HOOGHLY COCHIN SHIPYARD LIMITED
HOWRAH – 711109

Ref. No.– HCSL/HR/RECTT/PERMA/2025-26/2 Date: 18.12.2025

NOTICE FOR THE POST OF DEPUTY MANAGER (ESTATE & ADMINISTRATION)

This has reference to the Advertisement No. HCSL/HR/RECTT/PERMA/2025-26/2 dated 25.06.2025 for selection to the post of **Deputy Manager (Estate & Administration)** which was published in the Company website (CSL and HCSL) and indicative advertisements in various leading Newspapers.

Based on the criteria mentioned in the advertisement, the list of candidates not shortlisted has been prepared. None of the candidates have fulfilled the required qualifications, age, experience and other conditions as specified in the notification.

1. List of Not Shortlisted Candidates for the post of **Deputy Manager (Estate & Administration)** along with reasons are as follows:

Sl. No.	Name of the Applicants	Remarks
1.	AMIT KUMAR SINGH	1. Exceeds Age Criteria of 35 years.
2.	MD SHAHIN ISLAM	1. Does not have relevant post qualification managerial experience mentioned in the notification. 2. Does not have a CTC/Scale of pay of pay which is immediate lower Scale of pay of pay as notified in the notification
3.	MOPURI SREENIVASULA REDDY	1. Does not have relevant post qualification managerial experience mentioned in the notification.
4.	MUSTAFIZUR RAHAMAN MONDAL	1. Does not have relevant post qualification managerial experience mentioned in the notification.
5.	NISHA RAMCHARAN PRAJAPATI	1. Does not have a CTC/Scale of pay which is immediate lower Scale of pay as notified in the notification
6.	SUMAN DAS	1. Educational Qualification (MBA/PGDM) Certificate has not been submitted. 2. Does not have a CTC/Scale of pay which is immediate lower Scale of pay as notified in the notification
7.	V RAHUL	1. Does not have relevant post qualification managerial experience mentioned in the notification.

SD/-
Sr. Manager (IR & HR)
On & behalf of Hooghly Cochin Shipyard Limited